

St Andrew's C. of E. Primary School

Anti-Bullying Policy

This policy aims to present an effective whole school approach against bullying behaviour.

The school promotes a caring Christian ethos which rejects bullying and cruelty.

Bullying is deliberately hurtful behaviour which is repeated and often sustained. It can be physical, verbal or indirect, but all types are actively discouraged.

All staff provide models of good behaviour and will challenge any unacceptable actions.

Bullying is dealt with:

- As part of the PSME curriculum
- Through assemblies
- Through School Council

Playtime activities have been introduced to discourage behaviour which results from boredom and inactivity. This has been organised and implemented by the whole school through the school council.

Any bullying behaviour which has been observed, suspected or reported will be taken seriously and both parties will be invited to express their points of view.

Notes will be taken and logged.

Resolution of minor incidents of bullying will focus on problem solving through discussion.

Lunchtimes are carefully monitored by MTA's and any incidents which occur are noted in a notebook. It is then possible to identify any repeated instances of bullying.

Any proven incidents of bullying behaviour will be dealt with as set out in the behaviour policy.

Reviewed: November 2010
Next review: November 2012